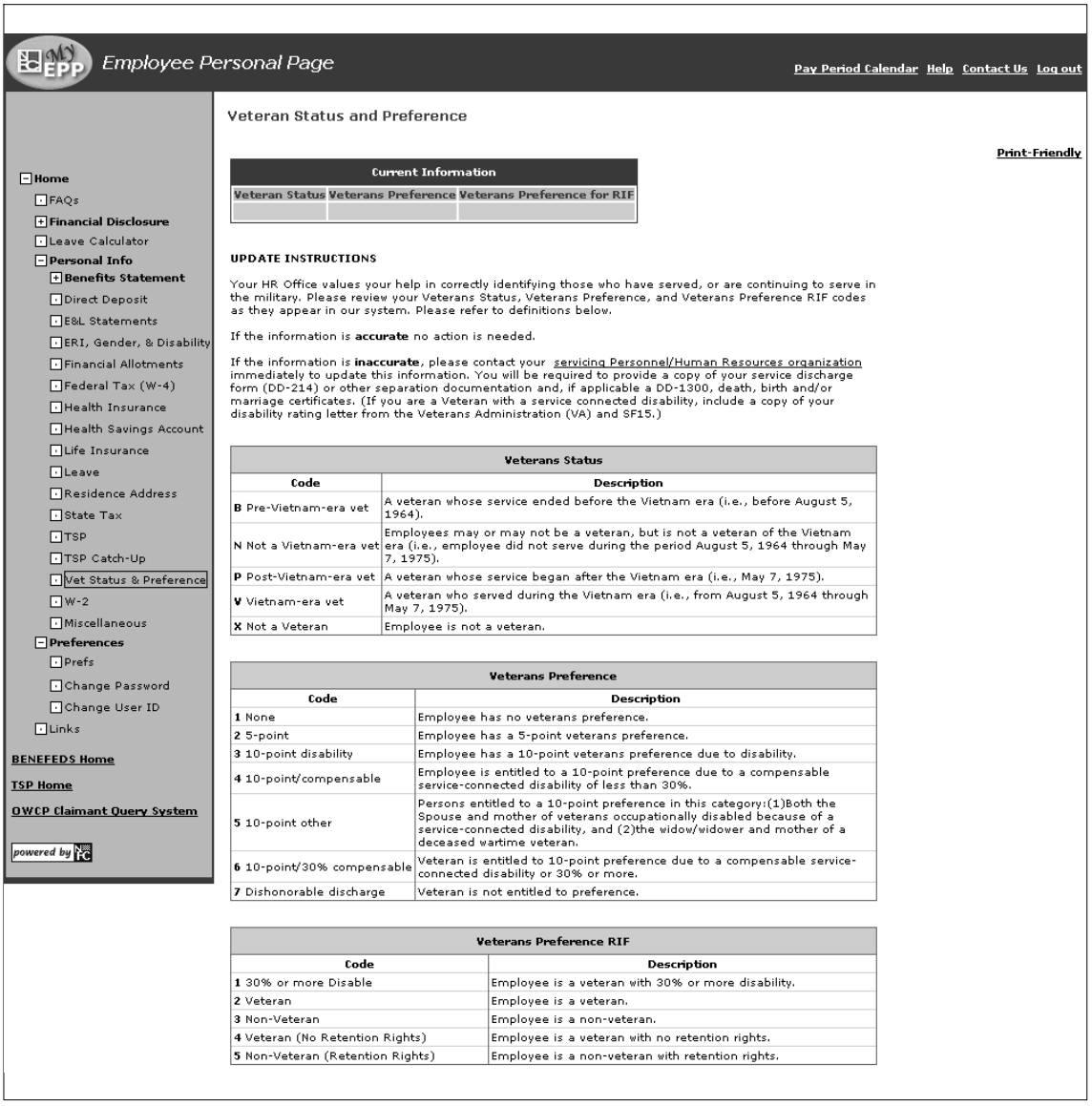
Employee Personal Page



Employee Personal Page

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OWCP Claimant Query System

powered by NFC

Veteran Status and Preference

Print-Friendly

Current Information		
Veteran Status	Veterans Preference	Veterans Preference for RIF

UPDATE INSTRUCTIONS

Your HR Office values your help in correctly identifying those who have served, or are continuing to serve in the military. Please review your Veterans Status, Veterans Preference, and Veterans Preference RIF codes as they appear in our system. Please refer to definitions below.

If the information is **accurate** no action is needed.

If the information is **inaccurate**, please contact your servicing Personnel/Human Resources organization immediately to update this information. You will be required to provide a copy of your service discharge form (DD-214) or other separation documentation and, if applicable a DD-1300, death, birth and/or marriage certificates. (If you are a Veteran with a service connected disability, include a copy of your disability rating letter from the Veterans Administration (VA) and SF15.)

Veterans Status	
Code	**Description**
B Pre-Vietnam-era vet	A veteran whose service ended before the Vietnam era (i.e., before August 5, 1964).
N Not a Vietnam-era vet	Employees may or may not be a veteran, but is not a veteran of the Vietnam era (i.e., employee did not serve during the period August 5, 1964 through May 7, 1975).
P Post-Vietnam-era vet	A veteran whose service began after the Vietnam era (i.e., May 7, 1975).
V Vietnam-era vet	A veteran who served during the Vietnam era (i.e., from August 5, 1964 through May 7, 1975).
X Not a Veteran	Employee is not a veteran.

Veterans Preference	
Code	**Description**
1 None	Employee has no veterans preference.
2 5-point	Employee has a 5-point veterans preference.
3 10-point disability	Employee has a 10-point veterans preference due to disability.
4 10-point/compensable	Employee is entitled to a 10-point preference due to a compensable service-connected disability of less than 30%.
5 10-point other	Persons entitled to a 10-point preference in this category:(1)Both the Spouse and mother of veterans occupationally disabled because of a service-connected disability, and (2)the widow/widower and mother of a deceased wartime veteran.
6 10-point/30% compensable	Veteran is entitled to 10-point preference due to a compensable service-connected disability or 30% or more.
7 Dishonorable discharge	Veteran is not entitled to preference.

Veterans Preference RIF	
Code	**Description**
1 30% or more Disable	Employee is a veteran with 30% or more disability.
2 Veteran	Employee is a veteran.
3 Non-Veteran	Employee is a non-veteran.
4 Veteran (No Retention Rights)	Employee is a veteran with no retention rights.
5 Non-Veteran (Retention Rights)	Employee is a non-veteran with retention rights.

Figure 1. Veterans Status and Preference